



Application for Employment

PLEASE READ THE FOLLOWING BEFORE COMPLETING THIS APPLICATION

This application must be completed in your own handwriting in INK. A resume may be attached, but does not substitute for completion of this application.

Please answer all questions. If a question is not applicable, please indicate with either "N/A" or "None."

Nick's does not discriminate in hiring or employment on the basis of race, color, creed, national origin, sex, handicap, veteran status, or age. No question on this application is intended to secure information to be used for such discrimination.

Nick's may require verification of age if employed, and at its option, require a physical examination. I certify that all answers and statements given by me in this application are true and correct without consequential omissions of any kind whatsoever. I agree that Nick's shall not be liable in any respect if my employment is terminated because of false or misleading statements, answers, or omissions made by me in this application. I also authorize the companies, schools, or persons named herein to give any information regarding my employment and qualifications. I understand that any misleading or incorrect statements may render this application void, and if employed, I have been hired at will of Nick's and that my employment may be separated at will, at any time; and with or without cause, Nick's only obligation being to pay salary or wages due and owing at the time of separation.

I understand that the job for which I am applying may require good physical condition because of regular lifting or other strenuous activity involved. Any offer of employment may be made contingent on passing a physical examination.

I also understand that Nick's is a Drug Free Place Policy and that as a condition of employment I may be required to successfully pass a urinalysis test designed to detect the presence of any illegal drug or legal drug that could impair job performance or safety.

Under Maryland law, an employer may not require or demand any applicant for employment or prospective employee or current employee to submit to or take a polygraph, lie detector or similar test as a condition of employment or continued employment. Any employer who violates this provision is guilty of a misdemeanor and subject to a fine not to exceed \$100.00

I hereby acknowledge that I have read the foregoing in its entirety and understand it.

Signature of Applicant

Date



Application for Employment

Applicant Information

Last Name _____ First _____ M.I. _____ Date _____

Street Address _____ Apartment/Unit # _____

City _____ State _____ Postal Code _____

Phone _____ E-mail Address _____

How did you hear about employment opportunities at Nick's? Walk-in Newspaper Referred By: _____ Other

Position Applied for: _____ Location: Waldorf, MD

Date Available: _____ Desired Salary: _____

Will you accept...

Full time? YES NO

Overtime? YES NO

Part time? YES NO

Do you have transportation? YES NO

What hours are you available to work? (days, times) _____

What is your date of birth? _____

If hired, can you provide proof of age? YES NO

Have you ever worked for Nick's? YES NO

If so, when? _____

Have you ever been discharged or forced to resign a position? YES NO

If yes, explain _____

Have you ever been convicted or plead guilty to any law violation (excluding minor traffic violations)? YES NO

If yes, explain _____

Note: You will not be denied employment solely because of a conviction record unless the offense is related to the job for which you have applied.

EDUCATION

High School _____ Address _____ Degree /Course of Study _____
From _____ To _____ Did you graduate? YES NO

College _____ Address _____ Degree /Course of Study _____
From _____ To _____ Did you graduate? YES NO

Other _____ Address _____ Degree /Course of Study _____
From _____ To _____ Did you graduate? YES NO



Application for Employment

Previous Employment (Please begin with current or most recent employer)

Company: _____ Phone: (____) _____

Address _____ Supervisor _____

Job Title: _____ Starting Salary \$ _____ Ending Salary \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: (____) _____

Address _____ Supervisor _____

Job Title: _____ Starting Salary \$ _____ Ending Salary \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: (____) _____

Address _____ Supervisor _____

Job Title: _____ Starting Salary \$ _____ Ending Salary \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

MILITARY SERVICE

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain _____

Are you currently in the National Guard or Reserves? YES NO If yes, date your obligation ends? _____



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Applicant Information

Skills:

Typing? (if yes, WPM: _____)	<input type="checkbox"/> YES <input type="checkbox"/> NO	C.R.T. Experience?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Shorthand?	<input type="checkbox"/> YES <input type="checkbox"/> NO	Cash Register?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Calculator?	<input type="checkbox"/> YES <input type="checkbox"/> NO	Computer?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Hand Jack?	<input type="checkbox"/> YES <input type="checkbox"/> NO	Forklift?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Band Saw?	<input type="checkbox"/> YES <input type="checkbox"/> NO	Deli Slicer?	<input type="checkbox"/> YES <input type="checkbox"/> NO

Briefly explain any other training or skills you have: _____

REFERENCES: Please list three professional references.

Full Name: _____ Relationship: _____
 Company: _____ Phone: (____) _____
 Address: _____

Full Name: _____ Relationship: _____
 Company: _____ Phone: (____) _____
 Address: _____

Full Name: _____ Relationship: _____
 Company: _____ Phone: (____) _____
 Address: _____

Thank you for your interest in employment with Nick's!

DO NOT WRITE BELOW THIS LINE

Interviewed by: _____ Date: _____

Remarks: _____

Appearance: _____ Ability: _____

Personality: _____ Neatness: _____

Hired: YES NO Position: _____

Department: _____ Location: _____

Start Date: _____ Salary/Wage: _____

Approved: 1. _____ 2. _____ 3. _____
 Supervisor Manager Personnel Manager